

Non-Financial Highlights

For details, please refer to ESG Report 2022.
https://www.mitsui-fudosan.co.jp/english/esg_csr/report/

(FY)

Item		Unit	2018	2019	2020	2021
Environmental Indicators ^{*1}	Greenhouse gas (GHG) emissions (based on SBT standards)	Thousand t-CO ₂	5,076	4,383	4,690	4,199
	Of these, Scope 1	Thousand t-CO ₂	90	104	115	140
	Of these, Scope 2	Thousand t-CO ₂	395	413	363	438
	Of these, Scope 3	Thousand t-CO ₂	4,591	3,865	4,211	3,621
	Energy usage ^{*2}	MWh	1,454,755	1,488,256	1,433,237	3,658,680
	Water usage (intake volume) ^{*2}	Thousand m ³ /year	5,407	5,726	5,365	11,948
	Water usage (discharge volume) ^{*2}	Thousand m ³ /year	5,595	5,539	4,711	10,533
	Waste emissions volume ^{*2}	t/year	47,271	47,188	38,080	114,136
Human Resources Indicators	No. of employees (Consolidated)	persons	19,081	20,864	23,992	24,408
	Of these, Mitsui Fudosan Co., Ltd. (Non-consolidated)	persons	1,577	1,631	1,776	1,898
	Women in management positions ratio (Non-consolidated)	%	2.5	3.3	4.5	5.7
	Women in general positions ratio (Non-consolidated)	%	9.3	11.0	12.5	14.7
	Number of paid leave days taken	days	14.1	14.9	13.8	15.0
	Number (percentage) of persons taking childcare leave, men (Non-consolidated) ^{*3}	persons	27 (84.4%)	25 (61.0%)	28 (70.0%)	38 (79.2%)
	Number (percentage) of persons taking childcare leave, women (non-consolidated)	persons	15 (100.0%)	10 (100.0%)	13 (100.0%)	20 (95.2%)
	Return rate from childcare leave (Mitsui Fudosan Co., Ltd.)	%	100.0	100.0	100.0	100.0
	Health checkup and screening rate (Mitsui Fudosan Co., Ltd.)	%	99.5	99.8	99.5	100.0
Full-time staff voluntary turnover rate (Mitsui Fudosan Co., Ltd.)	%	0.77	0.53	0.51	0.81	

*1 Among Mitsui Fudosan and its consolidated subsidiaries, for facilities owned by companies holding buildings or companies with 100 or more employees. Values are subject to change due to revisions to the aggregation range and methods.

*2 FY2018–FY2020: In principle, the applicable scope is facilities that are obliged to report based on the Act on the Rational Use of Energy. However, some facilities are excluded.

*3 Percentage of persons taking leave intended for childcare