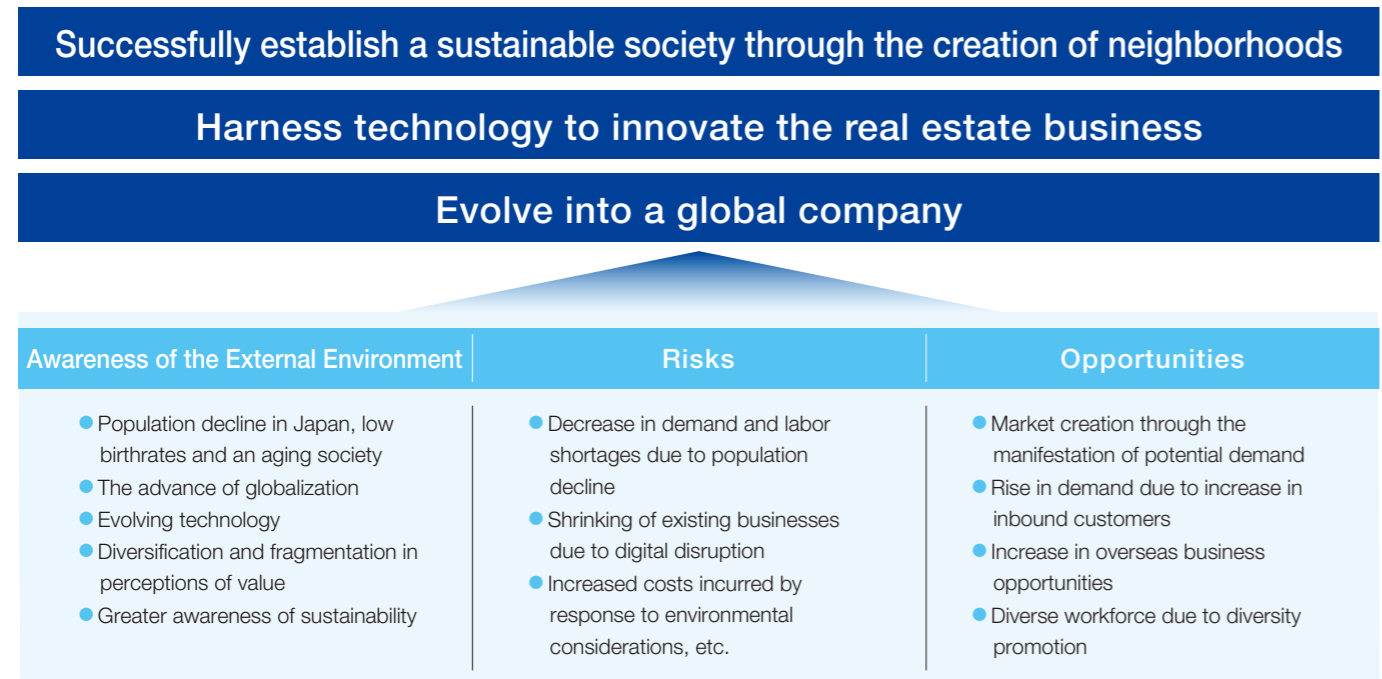


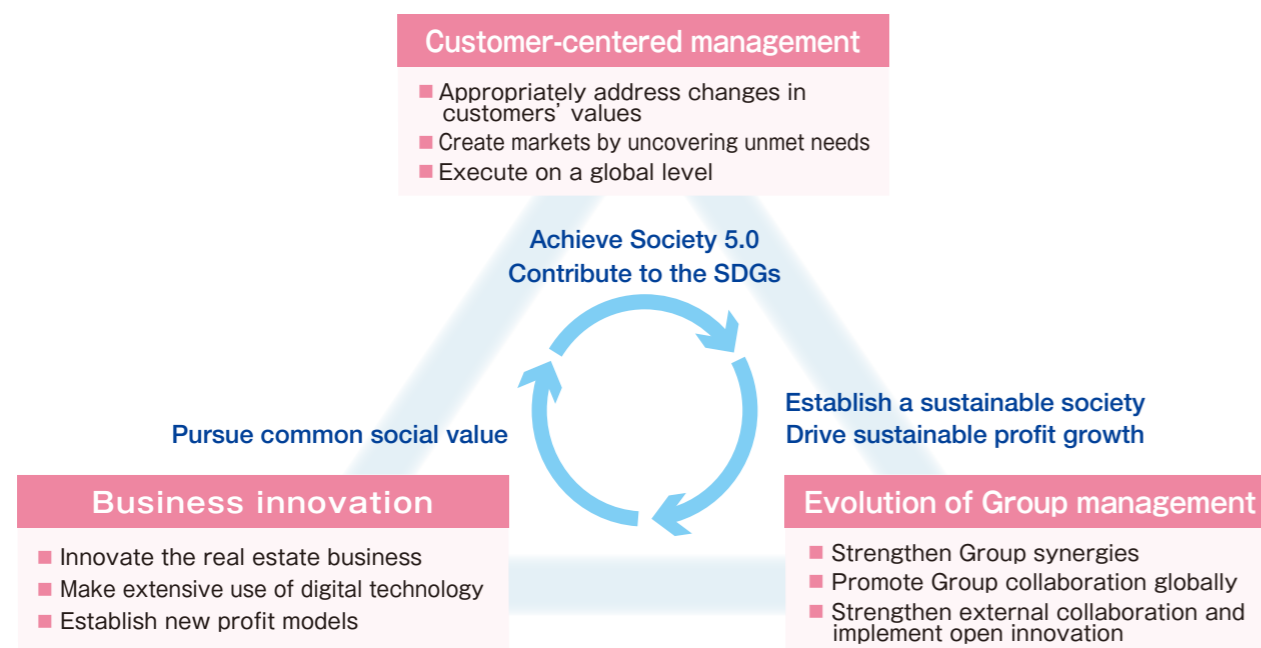
Long-Term Vision: VISION 2025

In May 2018, Mitsui Fudosan published VISION 2025, the Group's long-term vision, based on its existing Group Statement, Vision, and Mission. VISION 2025 calls on the Group to aim to innovate the real estate business and achieve further globalization, maintain robust growth and profitability, and contribute to establishing a sustainable society.

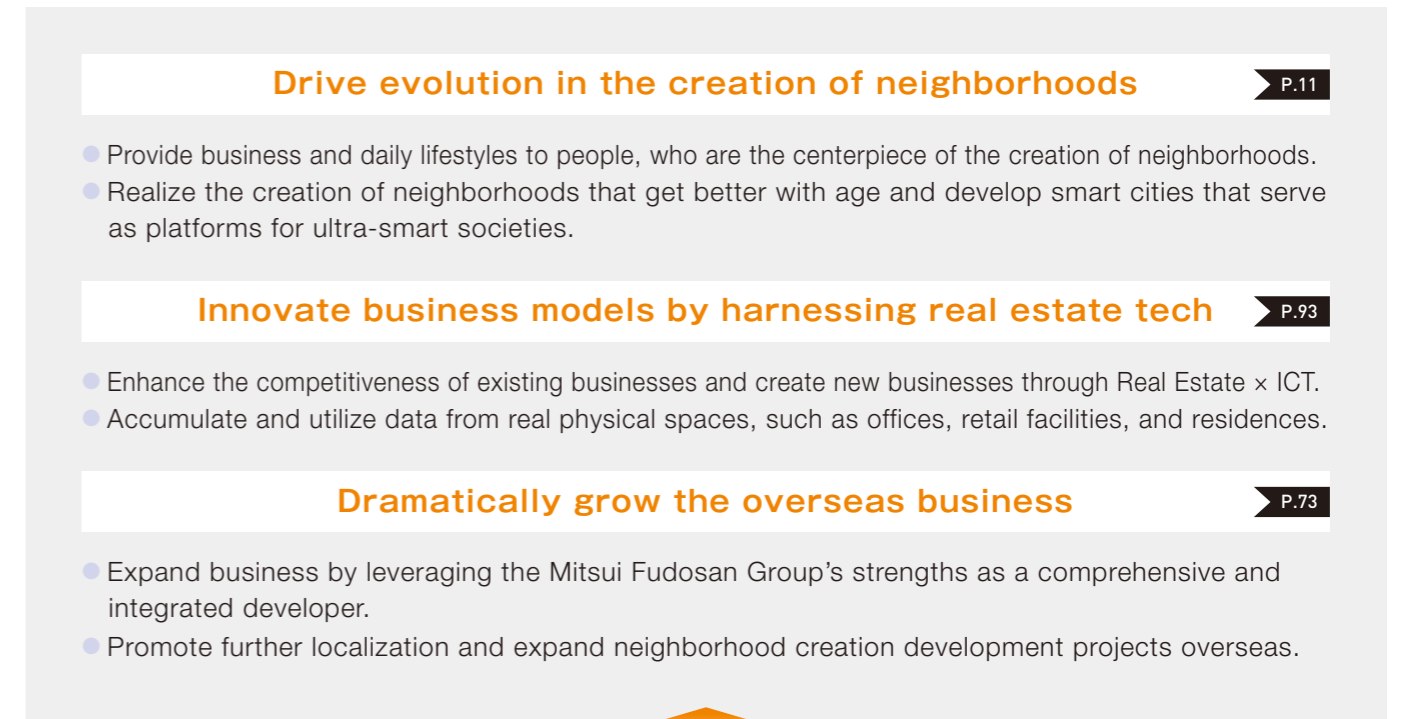
VISION 2025



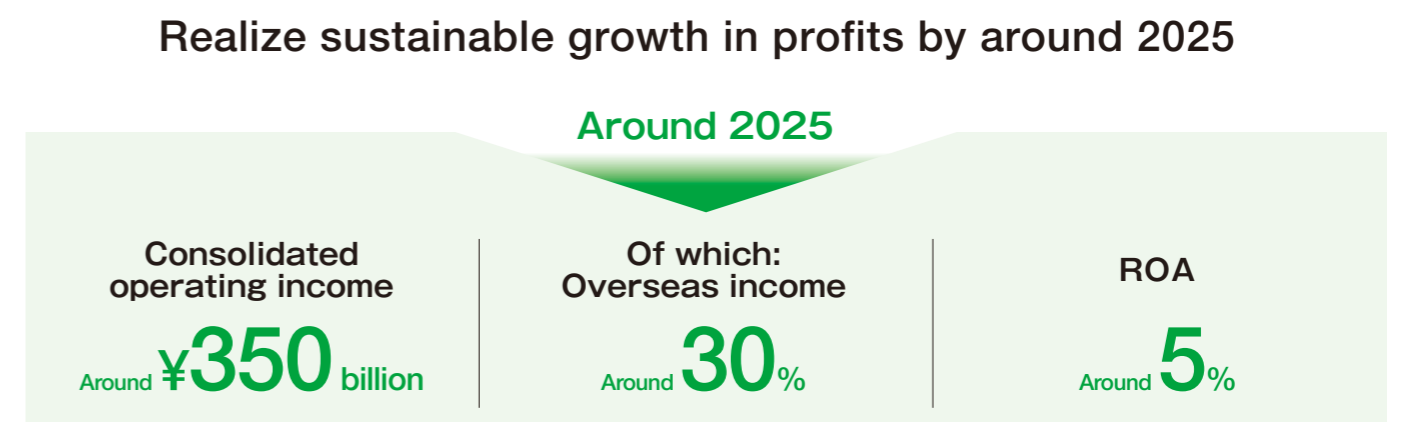
Basic Strategies



Main Initiatives



Outlook



Sustainability Management

In order to realize continuous value creation, the Mitsui Fudosan Group has positioned ESG (Environment, Society, and Governance) as a key management issue, and heralds six material issues for the area.

By further evolving neighborhood creation through the pursuit of these goals, the Group aims to achieve a sustainable society and drive sustainable profit growth.

Material issues (priority goals) and initiatives	Relevant SDGs
<p>Reduce environmental impact and generate energy ▶ P.77</p> <ul style="list-style-type: none"> Contribute to achieving a decarbonized society by reducing energy usage and greenhouse gas emissions Transition to renewable energy for electricity used in business operations Build rich natural environments that get better with age 	
<p>Create new industries through open innovation ▶ P.31 ▶ P.48</p> <ul style="list-style-type: none"> Form worldwide industrial clusters to pool various resources and drive innovation Constantly create new value from the customer's perspective through broad-based relations and collaborations 	
<p>Establish ultra-smart societies by creating neighborhoods ▶ P.93</p> <ul style="list-style-type: none"> Leverage technologies to solve individuals' and neighborhoods' problems by building communities and places for people to gather and support one another As a country facing issues earlier than others, build neighborhoods that will serve as international problem-solving models 	
<p>Achieve health, safety and security in people's daily lives ▶ PP.57-76</p> <ul style="list-style-type: none"> Develop and operate resilient, safe, and secure facilities that protect people from threats such as disasters and infectious diseases 	
<p>Achieve a society where a diverse workforce can thrive ▶ P.83</p> <ul style="list-style-type: none"> Establish a foundation for everyone to live the life they choose, regardless of individual circumstances Provide products and services that expand people's potential and foster expectations and hope for the future Promote good mental and physical health and provide products and services to make active, happy lives possible 	
<p>Continuously improve compliance and governance ▶ P.95 ▶ P.115</p> <ul style="list-style-type: none"> Build a well-structured compliance system to win further trust from society Establish a strong and flexible governance system that achieves both growth and stability 	

Sustainable Society

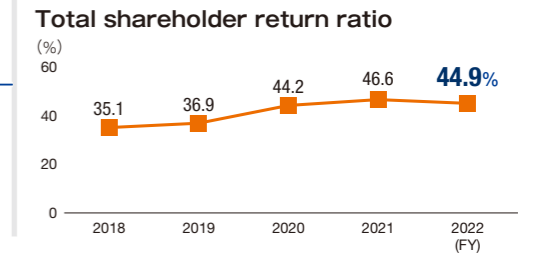
Sustainable Profit Growth

Medium- to long-term goals (main non-financial KPIs) ▶ P.41 ▶ P.43		
Greenhouse gas emissions	Share of renewables in power used for business activities	Female manager ratio (Mitsui Fudosan Co., Ltd. non-consolidated)
Achieve by FY2050 Net Zero	By FY2050 100%	By 2030 20%

Basic Capital Policy

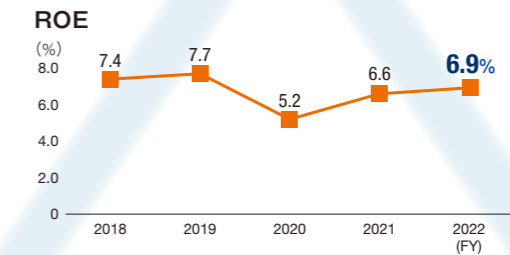
The Company has a basic policy of continuously enhancing shareholder value and corporate value through well-balanced distribution of earnings every fiscal year for expanding returns to shareholders and investing in growth, while maintaining financial soundness.

Undertaking the stable payment of dividends while flexibly repurchasing own shares



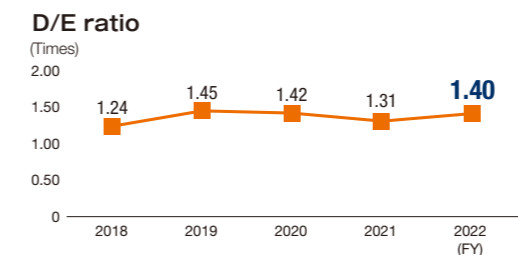
Shareholder Return Enhancements

Continuously Enhance Corporate Value, Increase Shareholder Value



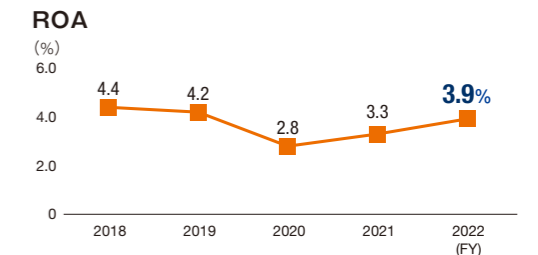
Financial Soundness

Ensuring an appropriate D/E ratio level



Investment for Growth and Building of Quality-Based Asset Portfolio

Reinvestment of profits in good investment opportunities
Building of quality-based asset portfolio



Shareholder Return Policy

- Mitsui Fudosan reinvests earnings to increase shareholder value over the medium to long term and returns profits to shareholders based on comprehensive consideration of such factors as the business environment and its performance and finances.
- In order to strengthen shareholder returns, Mitsui Fudosan undertakes the stable payment of dividends while flexibly repurchasing its own shares in a bid to enhance capital efficiency.
- Mitsui Fudosan has identified a total shareholder return ratio of around **45% of profit*** attributable to owners of parent.

* Revised in May 2022