### [Translation for Reference and Convenience Purposes Only]

Please note that the following is an unofficial English translation of the original Japanese text of the Notice of Resolutions of the 113th Ordinary General Shareholders' Meeting of Mitsui Fudosan Co., Ltd. The Company provides this translation for reference and convenience purposes only and without any warranty as to its accuracy or otherwise. In the event of any discrepancy between this translation and the original Japanese, the latter shall prevail.

Securities Code: 8801

June 27, 2025

To the Shareholders of Mitsui Fudosan Co., Ltd.

Takashi Ueda President and Chief Executive Officer (Representative) **Mitsui Fudosan Co., Ltd.** 1-1, Nihonbashi Muromachi 2-chome Chuo-ku, Tokyo, Japan

Notice of Resolutions of the 113th Ordinary General Shareholders' Meeting

Mitsui Fudosan Co., Ltd. (hereinafter referred to as the "Company") announces that the following reports were made and the following items were resolved at the 113th Ordinary General Shareholders' Meeting (hereinafter referred to as the "Meeting"), which was held today.

#### **Matters Reported:**

- 1. The Business Report and report on the Consolidated Financial Statements for the 113th Fiscal Year (from April 1, 2024 to March 31, 2025), as well as the results of audits of the Consolidated Financial Statements conducted by the independent auditors and the Board of Corporate Auditors
- 2. Report on the Non-Consolidated Financial Statements for the 113th Fiscal Year (from April 1, 2024 to March 31, 2025)

The contents of the above matters 1. and 2. were reported.

#### **Matters Resolved:**

#### **Item 1: Distribution of Retained Earnings**

This matter was approved and adopted as originally proposed, and the year-end dividend was decided to be \{16 per share.

Since the interim dividend of ¥15 per share was already paid in December 2024, total annual cash dividends will be ¥31 per share.

#### **Item 2: Election of Thirteen (13) Directors**

This matter was approved and adopted as originally proposed. Eleven (11) candidates, Masanobu Komoda, Takashi Ueda, Takashi Yamamoto, Shingo Suzuki, Makoto Tokuda, Yutaka Saito, Nobuhiko Mochimaru, Tsunehiro Nakayama, Eriko Kawai, Mami Indo and

Takashi Hibino were re-elected as directors, two (2) candidates, Akiko Kaito and Yo Honma were newly elected as directors, and all of the candidates assumed the position of director. Tsunehiro Nakayama, Eriko Kawai, Mami Indo, Takashi Hibino and Yo Honma are outside directors.

#### **Item 3: Payment of Bonuses to Directors**

This matter was approved and adopted as originally proposed, and it was decided to pay bonuses to the eight (8) directors (excluding outside directors) at the end of the fiscal year under review in the total amount of \(\frac{4}{5}655,930,000\).

# Item 4: Introduction of Restricted Stock Unit System for Directors and Revision of Restricted Stock Compensation System

This matter was approved and adopted as originally proposed, and it was decided to introduce Restricted Stock Units (RSUs) for the Company's directors (excluding outside directors). Additionally, the upper limit for the number of Restricted Stocks (RSs) was set at up to 675,000 shares per year, and the upper limit for the total amount of monetary compensation receivables for RSs and cash to be paid under RSUs was set at up to \(\frac{4}{2}\),000 million per year.

In addition, at the Board of Corporate Auditors meeting held after the Meeting, it was decided that Wataru Hamamoto and Yoshihiro Hirokawa will continue serving as full-time Senior Corporate Auditor.

## **Payment of Dividends**

Please receive the year-end dividend (¥16 per share) for the 113th fiscal year at a nearby principal, branch or sub-branch office of Japan Post Bank Co., Ltd. or a post office (bank agent) within the term for payment (from June 30, 2025 to July 31, 2025) by using the enclosed "Year-End Dividend Warrant"

Please check the enclosed forms. Shareholders who have chosen to have dividends sent to bank accounts via direct deposit should have received "Statements of Payments of Year-End Dividends" and "Confirmation of Designated Account for the Payment of Dividends," while those who have chosen to have dividends allocated to securities company accounts in proportion to the number of shares held in respective accounts should have received "Statements of Payments of Year-End Dividends" and "Methods for Receiving Dividends."