

5. Creation of Comfortable Working Environments

Well-equipped employee spaces

■ Well-equipped employee lounges

The complex will have a total of three employee lounges located on each of its floors so that every employee will be able to take breaks with the aims of ensuring a comfortable workplace environment for all employees and heightening employee satisfaction (ES). Focus will be placed on both functionality and design of such facilities.

- Partitioned counter seating
- Sofa area for short rests
- Electrical outlets for charging mobile phones
- Free Wi-Fi
- Wash basin area for brushing teeth
- Powder room corner
- Smoking room
- Employees-only convenience store



Example of an employee lounge
(Mitsui Shopping Park LaLaport SAKAI)

■ An easily usable employee lounge and convenience store

A SHINKO STORE operated by Shinko Holdings Corporation will open for the exclusive use of employees. The convenience store will be an unmanned store open 24 hours a day, readily and quickly accessible even during short breaks. It will be stocked with everything employees might need, from light snacks and sweets to lunchtime bento boxes.

We seek to support our employees from within through employee benefits. Plans call for the convenience store to sell private-label brand items and merchandise through partnership with various stores in the complex.



Example of a convenience store exclusively for employees
(Mitsui Shopping Park LaLaport SAKAI)

Initiatives to create comfortable workplace environments and abundant communities

■ Support for flexible work arrangements using the Timee spot worker service

We will be using the Timee app, an app that people who want to work immediately in part-time jobs for as little as one hour during their free time with stores that need workers immediately without interviews or registration meetings.



■ Facilitating smooth communication with employees using the HataLuck® store management app

Following the example of other LaLaport locations nationwide, the complex will adopt the HataLuck® mobile device app for aggregating functions to make it easier to work as part of its Mitsui Shopping Park Staff Circle initiatives for creating comfortable workplace environments and abundant communities.

Whereas communicating and passing on information within facilities had previously taken place mainly through posters affixed to bulletin boards and messages relayed via store managers, use of the HataLuck® app now makes it possible to coordinate and share information in real time. The complex accordingly aims to ensure more pleasant and rewarding workplaces by providing various tangible and intangible forms of support and services to each and every employee.



For details, please refer to the concept video (in Japanese).
<https://www.youtube.com/watch?v=khbsgxpS4Zw>